

Black History Month Statement 2025



JANUARY 30, 2025

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This February, Unifor proudly celebrates Black History Month by honoring the remarkable achievements and contributions of our members who strengthen our union, communities, and country every single day. We recognize the important work of Unifor members, BIWOC committee activists, and Racial Justice Advocates who champion equity and inclusion year round.

The 2025 Canadian theme for the month, Black Legacy and Leadership: Celebrating Canadian History and Uplifting Future Generations, reminds us of the deep, enduring impact of Black workers in building a fairer, more equitable society. From the fight for civil rights to organizing for safer workplaces and better pay, Black workers have profoundly shaped the labour movement and set a strong foundation for solidarity and progress.

The brilliance, resilience, and leadership of Unifor members inspire us all. Their work fosters fairness and unites us in times of division. These stories of triumph and perseverance resonate across the union and our society, reminding us that progress is never guaranteed—it must be defended, especially in times of adversity.

As the rights that generations of workers fought tirelessly to embed in our workplaces and communities are increasingly called into question, Unifor reaffirms its commitment to building worker power to combat hate, discrimination, and division. We reject attempts to divide working people and remain steadfast in ensuring that every worker is treated with dignity, respect, and fairness.

Economic challenges and social uncertainty demand that we come together, drawing strength from the profound progress our union has made for working people and our collective resolve to create a fairer and more just society.

This February, Unifor will celebrate Black excellence by sharing the stories of Black members and their important contributions to workplaces and communities from coast to coast to coast. These voices are vital in shining a light on the transformative power of unity and in driving the fight for justice, equity, and inclusion forward.

Unifor encourages all members to take this month to learn, reflect, and act—because the work of advancing equity and combating oppression is a shared responsibility that shapes the better world, we all need and deserve.

Register now for our national Black History Month Event 2025

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Join us to celebrate Black excellence within our union.

When: Saturday, February 22, 2025.

The schedule is as follows:

4:30 p.m. Doors open

5:00 p.m. Remarks, special presentations, and entertainment

Guests are invited to stay afterward to mingle with other attendees.

Where: In-person (Unifor National Office, 3rd Floor) or via Zoom

To attend in person or online, [register here](#).

Registration required by Friday, February 14, 2025 to attend.

We ask that you register no more than 10 people at a time. Due to limited capacity, registrations for the in-person event will be handled on a first come, first served basis.

Light refreshments will be provided.

This event is bilingual, translation will be provided. This is a family friendly event.

Black History Month is a time to remember that we are stronger when we stand united, ensuring no worker is left behind. Through education and action, Unifor members are leading the way—building bridges, strengthening solidarity, and working to build an inclusive and just future.